



AGRIBUSINESS INDUSTRY

REAL-TIME INDUSTRY SUMMARY

MARCH 2021

2020 STATEWIDE LABOR ANALYSIS

The Agribusiness industry showed more than 3,000 job postings in 2020 for top demand jobs. The top occupation was *Laborers & Freight, Stock & Material Movers*, making up 8.1 percent of total Missouri job postings for the time period.

The top five employers were Tyson Foods Incorporated, MFA Incorporated, Smithfield Foods, Bunge, and Land O' Lakes, Inc.

TOP JOB POSTINGS

SOC Code	Description	Percent of total job postings	Average Annual Wage
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Now - requires short-term on-the-job training, little to no experience, and/or a high school diploma

53-7062	Laborers and Freight, Stock, and Material Movers, Hand	8.1%	\$32,020	★
37-3011	Landscaping and Groundskeeping Workers	6.3%	\$32,240	
53-3031	Driver/Sales Workers	2.9%	\$28,360	
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	2.3%	\$30,240	
51-9198	Helpers--Production Workers	1.4%	\$30,550	

Next - requires a non-degree certificate, associate degree, apprenticeship, some experience, or moderate- to long-term training

53-3032	Heavy and Tractor-Trailer Truck Drivers	7.1%	\$46,360	★
51-9199	Production Workers, All Other	4.0%	\$32,050	
51-1011	First-Line Supervisors of Production and Operating Workers	3.6%	\$60,230	
19-4011	Agricultural and Food Science Technicians	2.7%	\$47,890	
49-9071	Maintenance and Repair Workers, General	2.3%	\$39,740	★

Later - requires a bachelor's degree or higher

11-9199	Managers, All Other	2.3%	\$108,010	
11-1021	General and Operations Managers	1.3%	\$101,110	★
15-2031	Operations Research Analysts	1.0%	\$79,920	
11-3051	Industrial Production Managers	0.9%	\$104,990	
13-1071	Human Resources Specialists	0.7%	\$63,750	★

★ Denotes the top 10 occupations by total number of projected openings from 2018-2028 in Now, Next, and Later categories

EDUCATION AND TRAINING OPPORTUNITIES

Across the state there are numerous programs in many locations for training for occupations in the Agribusiness industry. Visit **MoSCORES**, Missouri's system linking program information and outcomes (employment, wage, credential rates) for traditional degree programs as well as noncredit credentials, to find degree and certificate programs at an educational institution near you. In addition, there are 14 U.S. Department of Labor Registered Apprenticeship programs for Agribusiness occupations in Missouri. Visit **Apprenticeship Missouri** for more information.

TOP SKILLS & CERTIFICATIONS

TOP 10 BASIC SKILLS

Communication Skills
Physical Abilities
Time Management
Computer Literacy
Written Communication
Organizational Skills
Detail-Oriented
Microsoft Excel
Problem Solving
Teamwork / Collaboration

Basic skills are the most numerous, found in the majority of job advertisements. Several soft skills such as communication, time management and organization ranked in the top 10 requested basic skills. Communication skills were found in nearly one-third (29%) of Agribusiness total job postings.

TOP 10 SPECIALIZED SKILLS

Heavy Lifting
Repair
Forklift Operation
Customer Service
Personal Protective Equipment (PPE)
Scheduling
Cleaning
Machinery
Food Safety
Budgeting

Top specialized skills included heavy lifting, repair, and forklift operation.

TOP 10 SOFTWARE SKILLS

SAP
Enterprise Resource Planning (ERP)
Salesforce
Python
Lockout / Tagout (LOTO)
Java
Software Engineering
Macros
Quickbooks
Software Development

Microsoft Office and its products such as Word, Excel, PowerPoint, and Access are the most requested software skills across all industries. Other skills requested in the Agribusiness industry include SAP, Enterprise Resource Planning (ERP), and Salesforce.

TOP 10 CERTIFICATES

Driver's License
Commercial Driver's License
OSHA Forklift Certification
Certified Commercial Applicator
IT Infrastructure Library (ITIL) Certification
Certified Public Accountant (CPA)
Project Management Certification
Registered Nurse
Certified Pest Control
Backflow Prevention Certification

The top requested certificates included Driver's License, Commercial Driver's License, and Registered Nurse for Occupational Health and Safety.

Notes:
Burning Glass Technologies/Labor Insight, 2019 Bureau of Labor Statistics OES wages, 2018-2028 Employment Projections

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